

**SUN PRAIRIE PUBLIC LIBRARY—
DEI ADVISORY COMMITTEE
MEETING MINUTES
Thursday, June 9, 2022
4:30 PM
Library Community Room**

1. Call to Order, Roll Call
 - a. Leah Wilson called the meeting to order at 4:30pm
 - b. Present: Leah Wilson, Lucila Polo, Mark Schwingle, Rohit Vaidya, Chandu Vemuri
 - c. Absent: Krystal Johnson, Brianna Larson, Brittanie Campbell-Turner, Shenika Moss, Darreon Steward
 - d. Also Present: Svetha Hetzler, Sarah Michaelis, Lynn Montague, Shawn Brommer, Mark Jochem, Mary Bell

2. Approval of Minutes
 - a. **MOTION: To approve the April 14, 2022 Minutes**
 - b. Vemuri (1); Schwingle (2); motion passed

3. Citizen Appearances/Public Comment
 - a. None

4. Unfinished Business
 - a. Consideration, Discussion and Possible Action on Committee Report & Recommendation to the Library Board (SCLS Consultants Shawn Brommer and Mark Jochem)
 - i. Jochem and Brommer reviewed the strengths and opportunities that were discussed at the previous meeting.
 - ii. Culture was discussed. The committee was asked what type of culture they want community members to experience at the library.
 1. All inclusive
 2. Reflecting different cultures in our practices all of the time
 3. Safety-everyone feels like they belong and that the library is a safe place.
 - a. Show people that you're intentionally seeing their humanity.
 - b. Being proactive vs. reactive
 - i. Provide opportunities for growth.
 - c. Thinking in terms of "Brave Spaces" instead of "Safe Spaces" was discussed.
 4. Wonder, curiosity and willingness to learn.
 5. Authenticity
 - iii. Jochem and Brommer will summarize tonight's discussion and start filling in a charge. They will come to the group with the charge to review before July's meeting.

5. New Business
 - a. None

REFERRALS:

6. Items to be referred to staff or committees for review or action
 - a. Hetzler will include Mission, Vision, and Core Values in the packet for the next meeting.
7. Set Date of Next Meeting
 - a. Thursday, July 14th at 4:30pm in the Community Room
8. Adjournment
 - a. **MOTION: To adjourn the meeting at 5:45 pm**
 - b. Wilson (1); Schwingle (2); motion passed.

Submitted by: Sarah Michaelis, Administrative and Project Librarian

Leah Wilson, Chair


