

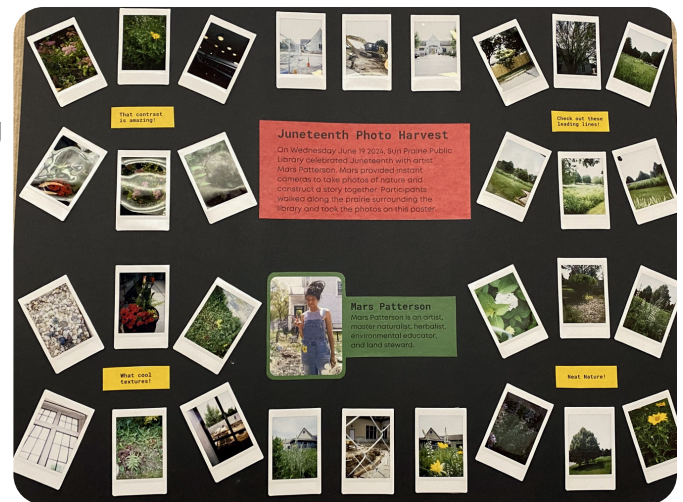
Sun Prairie Public Library Diversity, Equity and Inclusion 2024 Report



In 2024, the DEI Advisory Committee met four times, in January, March, May, and August. Meetings provided staff with perspective and advice on ways to advance our commitment to diversity, equity, and inclusion internally and externally. Additionally, meetings provided an opportunity for staff to share new and future library projects for the committee to consider.

Activities and Accomplishments

- Establishment of Neighborhood Navigator Community Health Worker office hours at SPPL.
- Black & African American Community brainstorming session.
 - Invited community members to attend an idea generation meeting for future programs, partners, and presenters for SPPL to consider.
- Ashley Valentine attended and provided a presentation on her non-profit organization and bookstore Rooted MKE and the Family Gathering Public programs she offers. Considered the feasibility in Sun Prairie.
- Presentation from Jake King, City of SP Communications & Diversity Strategist: City of SP Organizational Equity Report.
- Review of Juneteenth @ SPPL
 - Mars Patterson—Fabric artist and naturalist.
 - Two sessions of drop-in art program making gris-gris pouches and a photo harvest walking program.



- Presentation of new collection types: Memory Kits & Sensory Kits.
 - Memory kits support older adults experiencing memory loss and their caregivers.
 - Sensory/Accessibility kits support our neurodiverse patrons.



- Presentation of Lote4Kids, EraBooks Online, and Transparent Language databases:
 - Lote4Kids features picture books in over 60 languages.
 - EraBooks Online includes decodable phonics based reading and activities, supporting the work of SPASD's Right to Read Initiative.
 - Transparent Language is a language learning database for beginners and travelers. There is also an English immersion course for those new to English. This track supports various adult literacy, including American citizenship, workforce development, and driving courses.
- Banned Book Week Events across Dane County and at SPPL
- Meetings included information sharing promoting DEI work in the greater community including:
 - MLK Jr. Day Celebration
 - SPASD Right to Read Initiative
 - Neighborhood Navigator Programs
 - DPI's Quarterly Educational Equity Leadership Series
 - BEAM Awards
 - Citywide Juneteenth, Pridefest, and Multicultural Fair

Looking Ahead to 2025

The committee will be known as the Community Advisory Committee in order to support an increasingly diverse community. The committee will continue to provide recommendations to the director and staff through the lens of diversity, equity, inclusion and belonging (DEIB).

Committee members will serve for one year. Appointments are January-December, with active recruitment from September-December.

The committee will have set meeting dates and times to establish consistency.

SCLS Consultants will facilitate the first meeting on January 13, 2025. The library's 2025 work plan and goals will be shared so that committee members can discuss possible committee projects and activities to support SPPL's goals through a DEIB lens.

DEI Advisory Committee Members

Krystal Johnson, Vernard Johnson, Pat Kershner, Brianna Larson, Teran Peterson, Lucila Polo, Mark Schwingle, Chandu Vemuri, Leah Wilson

Sun Prairie Public Library Staff Members

Svetha Hetzler - Library Director, Lynn Montague - Head of Youth Services, Erin Williams Hart - Head of Adult Services