



ABOUT OUR POLICIES

I. Introduction

This document constitutes the public policies of the Sun Prairie Public Library. These policies explain the philosophical and organizational base upon which library service is provided to the Sun Prairie area. Included are relevant legal documents of the City of Sun Prairie as well as policy statements from the American Library Association. The American Library Association policy statements are an integral part of the policies of this library. The final authority for the determination of all library policies is vested in the Sun Prairie Public Library Board of Trustees in accordance with Wisconsin State Statute 43.58.

II. Guiding Principles

- A. Free access to information is a foundation of democracy. The Sun Prairie Public Library, a basic government service, provides access through resources and programs that educate, enrich, entertain and inform every member of our community. The library's objective is the acquisition of materials needed for personal information and entertainment, and the provision of the necessary skilled staff and facilities to permit and encourage their broad and effective use.
- B. The Sun Prairie Public Library's policies are driven by the Sun Prairie Public Library's vision, mission, and core values and the Sun Prairie Public Library's commitment to advancing diversity, equity, inclusion, and belonging.
- C. Employee understanding and involvement are essential to the implementation of SPPL policies. Upon hire, discussion of the SPPL policies will be part of the onboarding and orientation process and employees are expected to become familiar with all library policies.
- D. Sun Prairie Public Library Vision Statement: Our vision is a dynamic, positive community force connecting all to the world of ideas, information and discovery in a safe, welcoming space where everyone feels they belong.
- E. Sun Prairie Public Library Mission Statement: We serve the community as an accessible central hub supporting lifelong learning and literacy through educational, cultural, and enjoyable discovery opportunities for all.
- F. Sun Prairie Public Library Core Values
 - 1. ***Serving with Integrity*** is providing relevant and accessible services that respect all community members and their information needs, right to privacy, and intellectual freedom, considerate and inclusive service that respects all community members and their information needs, privacy, and right to intellectual freedom.
 - 2. ***Striving for Excellence*** is rising to new challenges and opportunities and innovatively embracing creativity and change. We cooperatively construct a healthy organizational culture allowing each of us to thrive
 - 3. ***Engaging the Community*** is building connections with community members and organizations. Our services, resources, and gathering spaces are inclusive and we engage in the civic life of the community through opportunities for residents of all ages and interests.
 - 4. ***Looking Forward*** by recognizing that our community is changing and responding to those changes to remain relevant and vital. Our facilities, services, and collections are adaptable to the needs of generation to come.
 - 5. Complete core value statements can be found on the library's [website](#).

III. Library Bill of Rights

- A. The Library Board endorses the Library Bill of Rights as adopted and interpreted by the American Library Association, affirming the library as a forum for information and ideas.

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